



The vision of the Centre for Learning on Evaluation and Results for Anglophone Africa (CLEAR-AA), based at Wits University in the Commerce, Law and Management Faculty, is to support development anchored in evidence, learning and mutual accountability.

To achieve this vision, CLEAR-AA supports the use of information generated from Monitoring & Evaluation (M&E) and Performance Management (PM) systems for evidence-based policy by African states.

CLEAR-AA is one of 6 Regional Centres of this global program, with its Secretariat based at the Independent Evaluation Group of the World Bank.

The global objective of the CLEAR programme is to support regional centres to provide in-region capacity development and technical assistance services, and global learning to strengthen practical knowledge-sharing on M&E and PM



UNIVERSITY OF THE
WITWATERSRAND,
JOHANNESBURG

FACULTY OF COMMERCE, LAW AND MANAGEMENT (AD 7)

The University of the Witwatersrand (Wits), through the CLEAR-AA, invites qualified and experienced individuals to apply for the following senior positions on one-year renewable contracts at market related remuneration packages.

1) Business Line Leader: Research & Learning

Reporting to the Deputy Director, the Business Line Leader will be responsible for the design and Implementation of CLEAR-AA's research and learning programme, an important and influential component of its overall strategy. The Centre's research and learning activities aim to deepen our understanding of how to strengthen monitoring and evaluation capacity in Africa most effectively, to connect the Centre to the academic community at Wits and to build the Centre into a learning organisation.

Requirements:

The successful candidate will have a higher Degree (preferably a PhD) in a relevant discipline and have experience in leading a dynamic multi-country and multi-disciplinary research agenda that supports practice and leads to better performance. They will also have management experience and should have worked in the monitoring and evaluation field or in a related area. A background in research into capacity development or adult learning would be an advantage, as would experience working in a range of African countries.

2) Business Line Leader: Capacity Strengthening

Reporting to the Deputy Director, the incumbent will be responsible for the development and implementation of the Centre's capacity strengthening program, which essentially entails the delivery of various short courses, peer-support, the roll-out of an M&E curriculum in African universities and the design and delivery of post-graduate programs to be delivered in partnership with Wits. The incumbent will also be responsible for the implementation of a number of exciting international partnerships which entail the delivery and revision of leading of prestigious training programmes.

Requirements:

The successful candidate will have a higher degree, preferably a PhD, and suitable experience in managing the delivery of capacity strengthening programs aimed at adult learners. Experience in monitoring and evaluation would be an advantage but is not essential. More important is a solid grounding in relevant pedagogical approaches and a track record of managing the delivery of a challenging combination of different types of capacity strengthening interventions. Experience in the delivery of blended and online capacity strengthening interventions would be especially advantageous.

To submit your application for the above mentioned posts, please register online at <https://irec.wits.ac.za> and upload your detailed curriculum vitae and a covering letter as well as the name, address and contact details (including telephone numbers and e-mail addresses) of at least three referees. Please also attach any additional documentation you believe would strengthen your application.

Enquiries: Job content: Mark Everettr@wits.ac.za

For all other HR administrative related enquiries, kindly contact Makgala Mokoena on 011 717 1449.

Closing date 22nd November 2019 at noon