

## Seeking Expressions of Interest Capacity Sharing

## Global Parenting Initiative is seeking expressions of interest for a Capacity Sharing Lead

The Global Parenting Initiative (GPI) is a collaboration of universities, NGO partners, and donors across the world, which seeks to develop and test new methods for delivering parenting programmes and take them to scale. We are seeking **expressions of interest** for a Capacity Sharing Lead to support our capacity sharing work in the Global South.

Our Capacity Sharing Lead will be based in the Global South and will coordinate activities and facilitate South-North and South-South sharing across the GPI portfolio, including sharing between universities, between early career researchers, between training and implementing partners and donor partners, between governments, and among all of these.. To ensure that the GPI contributes to and strengthens existing platforms for knowledge sharing, the Capacity Sharing Lead will work with project leads in each of the countries to conduct a global, regional, and country mapping to identify ongoing initiatives and opportunities for complementarity and alignment.

Capacity sharing within the GPI will be operationalised through a variety of playful learning exchanges including training courses, workshops, webinars, and open forums on four levels: (1) global, (2) regional, (3) national, and (4) institutional. Capacity sharing on the global level will prioritise learning across partners in different countries and regions, as well as foster further collaboration and engagement. A core aspect of this role will be to manage a capacity building and mentorship programme within the GPI for more than 50 Early Career Researchers who are primarily based in the Global South. Global capacity sharing will also include a set of learning exchanges across the GPI portfolio as well as with other LEGO Foundation and Oak Foundation partners with a goal of inclusivity and equal participation

Ideal candidates will have excellent interpersonal and relationship building skills, and excel at networking. They will have excellent project management, organisational and coordinating skills; skills in developing and implementing capacity building activities; strong knowledge of the development of inter-organizational relationships; experience of research, and experience of working with international coalitions in a developmental position.

We are also interested in people with experience in specific areas, such as supporting researchers to increase uptake of their evidence, experience working with academic or research institutions, and coordinating people and building networks at a global level.



## Essential selection criteria

- Experience in facilitating online and in-person shared learning activities.
- Experience leading early career researcher capacity building initiatives.
- Ability to establish and manage a knowledge sharing framework across a global network.
- Ability to establish, maintain and manage an accessible online research sharing hub, with knowledge of the principles of open-science.
- Experienced in coordinating and setting up team activities, including training courses, workshops, and other events in person and remotely.
- Strong interpersonal skills, and experience of working with people in a developmental capacity across a wide range of cultural backgrounds.
- Experience of engagement with high-level processes and individuals, including project leads.
- Strong problem-solving, leadership, organisational, analytical skills, excellent active listening skills and the ability to operate in a wide range of cultural and institutional contexts.
- Dynamic and inspiring individual able to take a leadership role.
- Passionate about preventing violence against children, including sexual violence, and improving child wellbeing in a Global South context.
- Advanced degree related to child development and wellbeing in a Global South context, or social policy, communications, international relations, human rights, development studies, public health, or other relevant field in the social sciences.
- Excellent written and verbal communication skills.
- Excellent team player with ability to work independently and in collaboration with colleagues at all levels across departments and external stakeholders.
- Excellent research and public-speaking skills.
- Fluency in English.
- Ability to travel.

## Desirable selection criteria

- Knowledge and understanding of the implementation and scale-up of evidence-based parenting programmes.
- Demonstrated ability to assess potential growth areas in individuals, and coordinating support of career advancement.
- Experience of managing development programmes and/or academic programmes.

- Knowledge and experience of digital and hybrid-digital parenting programmes.
- Knowledge and experience of research organisations/initiatives.
- Experience working in, and ability to keep track of a large, dynamic global network.
- Fluency in another language spoken in the Global South
- Experience using Trello and Agile Scrum Methodology.

**To apply:** Expressions of interest from potential candidates should be sent **by 08 April 2022** in the form of a CV and a cover letter explaining how they would approach the role to <u>GPI@spi.ox.ac.uk</u>.

The Global Parenting Initiative welcomes applications from people with caring responsibilities, and we are happy to be flexible for a great team!

