The vision of the Centre for Learning on Evaluation and Results for Anglophone Africa (CLEAR-AA), housed in the School of Governance, based at Wits University, is to support development anchored in evidence, learning and mutual accountability.

To achieve this vision, CLEAR-AA supports the use of information generated from Monitoring & Evaluation (M&E) and Performance Management (PM) systems for evidence-based policy by Anglophone African states. CLEAR-AA is one of 6 Regional Centres of this global program, with its Secretariat based at the Independent Evaluation Group of the World Bank.

The global objective of the CLEAR programme is to support regional centres to provide in-region capacity development and technical assistance services, and global learning to strengthen practical knowledge-sharing on M&E and PM across regions.

FACULTY OF COMMERCE, LAW AND MANAGEMENT

The University of the Witwatersrand (Wits), through the Centre for Learning on Evaluation and Results Anglophone Africa (CLEAR-AA) situated within the faculty of Commerce, Law and Management (CLM), invites individuals to apply for the following internship opportunities on a one year contract.

The CLEAR-AA learnership programme for Young and Emerging Evaluators is intended to expand the depth and breadth of their academic learning as well as applied methods in the field of M&E in South Africa. The CLEAR-AA learnership will provide an opportunity for three young individuals to receive experience in applying M&E theories learned in the classroom to specific experiences in the community and work world. The learners should preferably have completed a Masters in M&E or a directly linked M&E short course with a masters in development studies or similar social field.

This YEE initiative will be an opportunity to use and develop industry-related knowledge and skills and enhance workplace behaviours and practices that are transferable in any related professional work setting. A customised program of exposure, mentoring and research and writing will be developed for each of the three appointees for the 12 month period. CLEAR-AA will also seek to secure employment opportunities for each appointee on completion of their contract.

Three “Young and Emerging Evaluators” learnerships

The successful appointees will undertake a range of tasks designed to build their skills and provide them with experience. These will include:

- Organising workshops and assisting with the logistics and facilitation for training, technical assistance and learning events.
- Assisting with program administration
- Carrying out evaluation-related research and writing
- Assisting with data gathering for various technical assistance projects
- Writing evaluation and research reports
- Undertake quantitative and statistical analysis, data entry and data cleaning.
- Support Business Line managers to draft reports.
- Engage with social media to raise the profile of CLEAR-AA, including writing articles (content production) for the CLEAR-AA website, appropriate work related tweets (Twitter) Facebook and blogging.

Requirements:

- An intention to make a career as an evaluator or in the M&E field
- A Masters degree or post-graduate qualification in development studies, public and development management, Monitoring and Evaluation or related field of study;
- Ability to be a team player and comfort in working in a collaborative environment;
- Excellent writing skills, including the ability to clearly analyse and explain a complex topic verbally and in writing;
- Attention to detail and knowledge of academic protocols and standards;
- Innovative and strategic thinking ability;
- Strong work ethic and high standards for achievement.

To submit your application for the above mentioned post, please register (https://irec.wits.ac.za) and upload your detailed curriculum vitae including covering
letter as well as name, address and contact details (including telephone numbers and e-mail addresses) of at least three traceable and credible referees. Please attach the following: your highest academic qualification, proof of registration with professional bodies you might belong to and a list of accredited research output.

**Enquiries (Job Content Only)**
Ms Sheila Molapo  
E-Mail: sheila.molapo@wits.ac.za  
Closing date: 15th November 2019 at noon